

FY24 Van Zandt County

Elected Officials Proposed Salaries

County Judge Andy Reese

July 12, 2023

23 Year Salary History

Elected Official

Year	Salary	Increase	Increase %
2000	\$ 29,458		
2001	\$ 29,458	-	0
2002	\$ 29,458	-	0
2003	\$ 29,458	-	0%
2004	\$ 35,000	5,542	19%
2005	\$ 36,200	1,200	3%
2006	\$ 35,000	(1,200)	-3%
2007	\$ 35,000	-	0%
2008	\$ 39,050	4,050	12%
2009	\$ 43,100	4,050	10%
2010	\$ 44,393	1,293	3%
2011	\$ 44,393	-	0%
2012	\$ 44,393	-	0%
2013	\$ 43,539	(854)	-2%
2014	\$ 44,393	854	2%
2015	\$ 44,393	-	0%
2016	\$ 44,393	-	0%
2017	\$ 44,393	-	0%
2018	\$ 44,393	-	0%
2019	\$ 46,170	1,777	4%
2020	\$ 47,555	1,385	3%
2021	\$ 48,997	1,442	3%
2022	\$ 51,430	2,433	5%
2023	\$ 54,430	3,000	6%

10 Years no increase

2 Years pay cut

Clerk

Year	Salary	Increase	Increase %
2000	\$ 20,900	0	0%
2001	\$ 20,900	0	0%
2002	\$ 20,900	0	0%
2003	\$ 20,900	0	0%
2004	\$ 23,145	2245	11%
2005	\$ 21,945	-1200	-5%
2006	\$ 21,945	0	0%
2007	\$ 22,603	658	3%
2008	\$ 23,204	601	3%
2009	\$ 23,922	718	3%
2010	\$ 23,922	0	0%
2011	\$ 24,662	740	3%
2012	\$ 24,662	0	0%
2013	\$ 24,662	0	0%
2014	\$ 24,188	-474	-2%
2015	\$ 24,662	474	2%
2016	\$ 25,155	493	2%
2017	\$ 25,155	0	0%
2018	\$ 25,784	629	3%
2019	\$ 26,815	1031	4%
2020	\$ 27,697	882	3%
2021	\$ 28,449	752	3%
2022	\$ 29,871	1422	5%
2023	\$ 32,871	3000	10%

8 Years no increase

2 Years pay cut

Between 2002 and 2022,
the average base salary increase
was typically about 3%.

23 Year Salary History

Elected Official			%	3%
Year	Salary	Increase	Increase	Increase
2000	\$ 29,458			
2001	\$ 29,458	-	0	\$ 30,342
2002	\$ 29,458	-	0	\$ 31,252
2003	\$ 29,458	-	0%	\$ 32,190
2004	\$ 35,000	5,542	19%	\$ 33,155
2005	\$ 36,200	1,200	3%	\$ 34,150
2006	\$ 35,000	(1,200)	-3%	\$ 35,174
2007	\$ 35,000	-	0%	\$ 36,230
2008	\$ 39,050	4,050	12%	\$ 37,317
2009	\$ 43,100	4,050	10%	\$ 38,436
2010	\$ 44,393	1,293	3%	\$ 39,589
2011	\$ 44,393	-	0%	\$ 40,777
2012	\$ 44,393	-	0%	\$ 42,000
2013	\$ 43,539	(854)	-2%	\$ 43,260
2014	\$ 44,393	854	2%	\$ 44,558
2015	\$ 44,393	-	0%	\$ 45,895
2016	\$ 44,393	-	0%	\$ 47,271
2017	\$ 44,393	-	0%	\$ 48,690
2018	\$ 44,393	-	0%	\$ 50,150
2019	\$ 46,170	1,777	4%	\$ 51,655
2020	\$ 47,555	1,385	3%	\$ 53,204
2021	\$ 48,997	1,442	3%	\$ 54,801
2022	\$ 51,430	2,433	5%	\$ 56,445
2023	\$ 54,430	3,000	6%	\$ 58,138

10 Years no increase
2 Years pay cut

Clerk			%	3%
Year	Salary	Increase	Increase	Increase
2000	\$ 20,900	0	0%	
2001	\$ 20,900	0	0%	\$ 21,527
2002	\$ 20,900	0	0%	\$ 22,173
2003	\$ 20,900	0	0%	\$ 22,838
2004	\$ 23,145	2245	11%	\$ 23,523
2005	\$ 21,945	-1200	-5%	\$ 24,229
2006	\$ 21,945	0	0%	\$ 24,956
2007	\$ 22,603	658	3%	\$ 25,704
2008	\$ 23,204	601	3%	\$ 26,475
2009	\$ 23,922	718	3%	\$ 27,270
2010	\$ 23,922	0	0%	\$ 28,088
2011	\$ 24,662	740	3%	\$ 28,930
2012	\$ 24,662	0	0%	\$ 29,798
2013	\$ 24,662	0	0%	\$ 30,692
2014	\$ 24,188	-474	-2%	\$ 31,613
2015	\$ 24,662	474	2%	\$ 32,562
2016	\$ 25,155	493	2%	\$ 33,538
2017	\$ 25,155	0	0%	\$ 34,545
2018	\$ 25,784	629	3%	\$ 35,581
2019	\$ 26,815	1031	4%	\$ 36,648
2020	\$ 27,697	882	3%	\$ 37,748
2021	\$ 28,449	752	3%	\$ 38,880
2022	\$ 29,871	1422	5%	\$ 40,047
2023	\$ 32,871	3000	10%	\$ 41,248

8 Years no increase
2 Years pay cut

Proposed Salary Increase Elected Officials

	County	County Clerk
1	Liberty	79,738
2	Hardin	79,693
3	Orange	79,560
4	Burnet	79,373
5	Wise	78,000
6	San Patricio	76,674
7	Walker	74,728
8	Waller	73,500
9	Hood	72,954
10	Kerr	71,939
11	Bowie	71,100
12	Wilson	68,826
13	Medina	65,917
14	Angelina	63,992
15	Lamar	63,781
16	Rusk	63,506
17	Henderson	61,367
18	Coryell	61,000
19	Anderson	59,510
20	Starr	59,360
21	Nacogdoches	57,931
22	Cherokee	55,900
23	Polk	54,280

	County	District Clerk
1	Liberty	79,738
2	Hardin	79,693
3	Orange	79,560
4	Burnet	79,373
5	San Patricio	76,674
6	Wise	76,350
7	Walker	74,728
8	Waller	73,500
9	Hood	72,954
10	Kerr	71,939
11	Bowie	71,099
12	Wilson	68,826
13	Medina	65,917
14	Henderson	64,638
15	Angelina	63,992
16	Lamar	63,781
17	Rusk	63,506
18	Coryell	61,000
19	Anderson	59,510
20	Starr	59,360
21	Nacogdoches	57,931
22	Cherokee	55,900
23	Polk	54,280

	County	Tax Assessor-Collector
1	Wise	80,350
2	Liberty	79,738
3	Hardin	79,693
4	Orange	79,560
5	Burnet	79,373
6	San Patricio	76,674
7	Walker	74,728
8	Waller	73,500
9	Hood	72,954
10	Kerr	72,025
11	Bowie	71,099
12	Wilson	68,826
13	Medina	65,917
14	Henderson	64,804
15	Rusk	64,048
16	Angelina	63,992
17	Lamar	63,781
18	Coryell	61,000
19	Anderson	59,510
20	Nacogdoches	57,931
21	Cherokee	55,900
22	Polk	54,288
23	Starr	50,360

	County	Treasurer
1	Wise	84,050
2	Liberty	79,733
3	Hardin	79,693
4	Orange	79,560
5	Burnet	79,373
6	San Patricio	76,674
7	Walker	74,728
8	Waller	73,500
9	Hood	72,954
10	Bowie	71,099
11	Kerr	70,414
12	Wilson	68,826
13	Medina	65,917
14	Angelina	63,992
15	Lamar	63,781
16	Henderson	63,638
17	Rusk	63,506
18	Coryell	61,000
19	Anderson	59,510
20	Nacogdoches	57,931
21	Cherokee	55,900
22	Polk	54,280
23	Starr	50,075

Average Middle 13	68,406
Van Zandt FY22	51,430
Difference	16,976
County Clerk	
Van Zandt FY23	54,430
FY24 Proposed	60,750
Increase	6,320

Average Middle 13	68,633
Van Zandt FY22	51,430
Difference	17,203
District Clerk	
Van Zandt FY23	54,430
FY24 Proposed	60,750
Increase	6,320

Average Middle 13	68,719
Van Zandt FY22	51,430
Difference	17,289
Tax Assessor-Collector	
Van Zandt FY23	54,430
FY24 Proposed	60,750
Increase	6,320

Average Middle 13	68,464
Van Zandt FY22	51,430
Difference	17,034
County Treasurer	
Van Zandt FY23	54,430
FY24 Proposed	60,750
Increase	6,320

Proposed Salary Increase Elected Officials

	County	Justice of the Peace
1	Orange	74,256
2	Hood	72,954
3	Burnet	72,779
4	Wise	68,300
5	Waller	68,000
6	Walker	67,916
7	San Patricio	67,034
8	Henderson	65,992
9	Lamar	63,781
10	Hardin	62,454
11	Kerr	61,751
12	Anderson	59,510
13	Wilson	58,926
14	Coryell	57,000
15	Nacogdoches	54,830
16	Medina	54,409
17	Polk	54,280
18	Liberty	53,000
19	Rusk	47,011
20	Angelina	44,787
21	Cherokee	42,432
22	Starr	42,000
23	Bowie	36,378

	County	Constable
1	Orange	74,256
2	Hood	72,954
3	Burnet	61,942
4	Walker	61,229
5	Waller	55,329
6	Henderson	53,340
7	Anderson	53,267
8	Liberty	53,000
9	Lamar	52,899
10	Angelina	52,285
11	Kerr	52,011
12	Nacogdoches	51,755
13	San Patricio	48,489
14	Hardin	45,499
15	Wise	41,715
16	Cherokee	39,962
17	Coryell	37,500
18	Starr	36,950
19	Wilson	35,000
20	Bowie	34,715
21	Medina	33,200
22	Rusk	29,086
23	Polk	17,862

	County	Sheriff
1	Walker	113,000
2	Orange	106,080
3	Kerr	104,937
4	Starr	103,343
5	Hardin	103,052
6	Wise	97,850
7	Hood	97,500
8	San Patricio	94,131
9	Burnet	89,669
10	Henderson	88,540
11	Liberty	85,000
12	Waller	82,966
13	Medina	82,639
14	Coryell	79,000
15	Bowie	75,361
16	Wilson	75,329
17	Nacogdoches	70,983
18	Anderson	69,430
19	Lamar	68,570
20	Angelina	63,992
21	Rusk	63,506
22	Cherokee	60,086
23	Polk	54,280

	County	County Judge
1	Orange	107,141
2	Hardin	96,145
3	Liberty	94,751
4	Bowie	92,586
5	Burnet	91,104
6	Waller	89,589
7	Walker	89,176
8	Hood	88,038
9	Henderson	87,540
10	Wise	85,300
11	San Patricio	84,916
12	Starr	81,110
13	Nacogdoches	76,145
14	Wilson	75,329
15	Anderson	73,666
16	Medina	70,642
17	Kerr	68,097
18	Lamar	63,781
19	Rusk	63,506
20	Polk	62,582
21	Angelina	61,912
22	Cherokee	58,422
23	Coryell	49,092


Average Middle 13	60,068
Van Zandt FY22	44,199
Difference	15,869
Justice of the Peace	
Van Zandt FY23	47,199
FY24 Proposed	53,500
Increase	6,301

Average Middle 13	47,590
Van Zandt FY22	41,428
Difference	6,162
Constable	
Van Zandt FY23	44,428
FY24 Proposed	51,040
Increase	6,612

Average Middle 13	83,723
Van Zandt FY22	57,278
Difference	26,445
Sheriff	
Van Zandt FY23	62,278
FY24 Proposed	78,540
Increase	16,262

Average Middle 13	79,487
Van Zandt FY22	57,276
Difference	22,211
County Judge	
Van Zandt FY23	60,276
FY24 Proposed	65,900
Increase	5,624

Proposed Salary Increase Elected Officials

2023 Population		County	Commissioner
71,482	1	Wise	85,300
78,962	2	Walker	84,321
56,711	3	Hardin	83,548
67,405	4	Starr	81,810
57,760	5	Anderson	80,510
64,724	6	Hood	77,043
51,044	7	Burnet	76,960
69,940	8	San Patricio	76,674
83,236	9	Henderson	76,115
51,805	10	Wilson	75,329
41,657	11	Wharton	75,213
96,992	12	Liberty	74,880
85,669	13	Orange	74,256
45,707	14	Wood	71,827
92,992	15	Bowie	71,099
60,871	16	Waller	69,736
52,170	17	Medina	65,917
86,281	18	Angelina	63,992
50,015	19	Lamar	63,781
51,878	20	Rusk	63,506
53,489	21	Kerr	62,678
36,432	22	Washington	58,552
64,692	23	Nacogdoches	57,931
50,283	24	Cherokee	55,900
51,536	25	Polk	54,280
85,403	26	Coryell	47,592
		Average Middle 16 	71,188
61,629		Van Zandt FY22	51,429
		Difference	19,759

Commissioners	
Van Zandt FY23	54,428
FY24 Proposed	62,500
Increase	8,072

Proposed Salary Increase Elected Officials

		FY23 Pay	Proposed Increase	Proposed FY24 Pay	Certificate Pay	Proposed FY24 Total	% Increase	VZC Amount Below Average
1	County Judge	60,276	5,624	65,900		65,900	9.33%	13,587
2	County Court at Law Judge	66,717	6,141	72,858		72,858	9.20%	
3	Sheriff	62,278	11,722	74,000	4,540	78,540	26.11%	5,183
4	Commissioner Pct #1	54,430	8,070	62,500		62,500	14.83%	8,688
5	Commissioner Pct #2	54,430	8,070	62,500		62,500	14.83%	8,688
6	Commissioner Pct #3	54,430	8,070	62,500		62,500	14.83%	8,688
7	Commissioner Pct #4	54,430	8,070	62,500		62,500	14.83%	8,688
8	County Clerk	54,430	6,320	60,750		60,750	11.61%	7,656
9	Tax Assessor-Collector	54,430	6,320	60,750		60,750	11.61%	7,969
10	County Treasurer	54,430	6,320	60,750		60,750	11.61%	7,714
11	District Clerk	54,430	6,320	60,750		60,750	11.61%	7,883
12	Justice of the Peace #1	47,199	6,301	53,500		53,500	13.35%	6,568
13	Justice of the Peace #2	47,199	6,301	53,500		53,500	13.35%	6,568
14	Justice of the Peace #3	47,199	6,301	53,500		53,500	13.35%	6,568
15	Justice of the Peace #4	47,199	6,301	53,500		53,500	13.35%	6,568
16	Constable Pct #1	44,428	2,072	46,500	4,540	51,040	14.88%	-
17	Constable Pct #2	44,428	2,072	46,500	4,540	51,040	14.88%	-
18	Constable Pct #3	44,428	2,072	46,500	4,540	51,040	14.88%	-
19	Constable Pct #4	44,428	2,072	46,500	4,540	51,040	14.88%	-
Totals		991,219	114,539	1,105,758	22,700	1,128,458	12.16%	
Total Increase for FY24						137,239		